



JOIN OUR TEAM

THREE SALONS,
ONE AMAZING FAMILY

OUR VALUES

EDUCATION

We believe education never ends. That's why we cover 50% of your Neill/TSP education classes and host quarterly coaching sessions and bi-annual education meetings featuring celebrated guest artists.

TEAMWORK

Your guest is everyone's guest. We know that a next-level salon experience relies on everyone treating each guest like an A-list-er—which is why we forego tips and split our commissions. We work as one to offer every guest an outstanding experience.

ENVIRONMENT

Work should be a respite from the pressure-filled world, not an extension of it. Our team's experience is every bit as important as our guests'. We foster a compassionate culture that we extend to the community around us.

LEGACY

Passed down from one generation to the next, K. Charles has been family owned and operated for over three decades. We treat each one of our team members like they're a part of our family—because they are.

K. CHARLES & CO.¹²³
HAIR ■ NAILS ■ SKIN ■ BEAUTY

OUR BENEFITS

SCHEDULING

You have a life. We like that about you. For that reason, we offer a flexible work schedule. As a bonus, our senior stylists enjoy four-day workweeks, every week.

MEDICAL, DENTAL & VISION

You're eligible for employee medical, dental and vision after 60 days. We never want you to worry about the important stuff.

OUR TRAINING PROGRAM

You've got big dreams. Here's a general idea of the steps you'll take to make them your reality.

BOOT CAMP

You'll begin with a thorough 8-day audition. During this week, you'll receive intense training in product knowledge, advanced color application, shampoo techniques and makeup applications. You'll also practice speed drills. If we're a fit, you'll earn a \$350 sign-on bonus and begin your apprenticeship.

APPRENTICESHIP

During this 4-6 month period, you'll be trained on the in's and out's of every service we offer and get hands-on experience.

NEW TALENT

You will have tested out of all services (High 5!) and will be able to accept your own guests. You'll begin receiving commission in addition to your salary and work toward becoming a junior (one-year minimum requirement) and senior stylist through benchmark achievements. If you work hard, we recognize and reward your effort.

INTRIGUED? LET'S TALK!

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SALON SY·ZY·GY

The Barber Shop